

Cost Benefit Analysis – Staff Leasing Option



Leasing Just Makes Sense



- Gained popularity among SME / SMB's
- Viable option for increasing benefit work force receives
- Effective strategy for getting rid of burdensome and time consuming paperwork
- PEO – Professional Employer Organization





- The Associated costs constitute major chunk of overheads
- Need to arrange services in a cost effective manner
- Time saved on non revenue producing activities can contribute directly to firms bottom line
- Financial responsibilities -
 - Payroll Management
 - Tax filling and administration
 - Provision for maintenance of competitive benefits



Professional Employer Organization



- PEO - The Administrator
- PEO Services
- Depending on Package of Services opted, staff leasing may be charged at a fee of 2% - 8 % of payroll.



Benefits Of Staff Leasing



- Cost Effective
- Decreases Load and Overheads
- Transfer of Risk & Responsibility
- Save Time & Resources
- Adds value to HR Operations
- Better Control & Co-ordination



Conclusion



- Best Serve to US SME's
- Gaining popularity form - firing present employees & rehiring them through Employee leasing firm
- Administrative audit would state the want of administrative staff management
- More Time to concentrate on firm's operations and financial performance



THANK YOU !

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